

AIMVALLEY BV

Hilversum- Netherlands | Manufacture of communication equipment

1/1
OTHER



99th
percentile

Publication date 30 Apr 2020

Insufficient Partial Moderate Advanced Outstanding

Average industry score

OVERALL SCORE



99th
percentile



ENVIRONMENT



...



LABOR & HUMAN RIGHTS



...



ETHICS



...

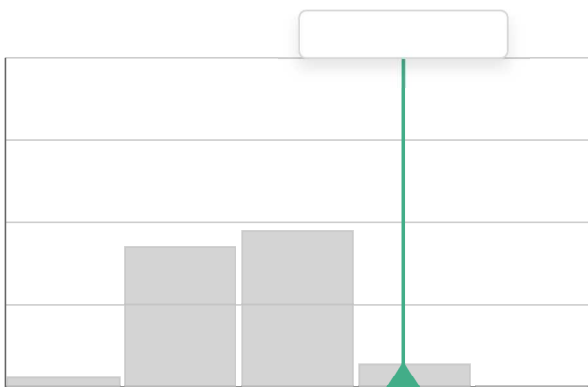


SUSTAINABLE PROCUREMENT

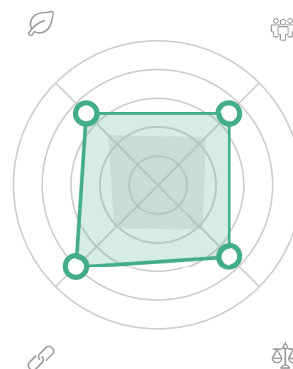


...

Overall score distributio



Theme score comparisor



All companies assessed by EcoVadis in this industr

AIMVALLEY BV score

All companies assessed by EcoVadis in this industr

Start improving

Strengths (12)

Policies

Strengths

Standard policy on a majority of environmental issu

Endorsement of external initiative covering main CSR issu[i.e. RBA Code of Conduct participant

Actions

Strengths

Makes technical information available to reprocessing facilities to ease WEEE treatr

Declares all relevant products meet RoHS 2 requirements (not verifi

Measures to reduce energy consumptic

ISO 14001 certified

Waste management measures in plac

Employee awareness/training program on energy conservat

Results

Strengths

Reporting on total weight of was

Reporting on total gross Scope 1 and 2 GHG emission

Company reports to CDF

Reporting on total energy consumptic

Improvement Areas (4)

Policies

Priority

Improvement Areas

Medium

Inconclusive documentation or only basic policy on some relevant iss[i.e. product use

Actions

Priority

Improvement Areas

Low

Declares measures on environmental impacts from product use, but no supporting documentation av

Results

Priority

Improvement Areas

High

Basic reporting on environmental issu

Low

No information regarding WEEE-related KP1



Strengths (23)

Policies

Strengths

Standard policy on a majority of labor or human rights iss

Endorsement of external initiative covering main CSR issu[i.e. RBA Code of Conduct participant

Actions

Strengths

Formalized procedure related to career management & trair

Formalized procedure related to employee health & saf

Compensation for extra or atypical working hor

Additional leave beyond standard vacation da

Employee satisfaction surve

Bonus scheme related to company performan

Flexible organization of work available to employees (e.g. remote work, flexit

Health care coverage of employees in plac

Emergency preparedness plan to all impacted employees (e.g. fire dr

Internal audits on health & safety issu

Provision of protective equipment to all impacted employ

Employee health & safety detailed risk assessmei

Regular assessment (at least once a year) of individual performar

Mandatory health check-up for employe

Active preventive measures for Repetitive Strain Injury (R

Provision of skills development trainir

Specific measures implemented for the integration of employees with disabi

Setting of individual career plan for all employe

Training of relevant employees on health & safety risks and best working pract

Results

Strengths

Reporting on training hours per employ

Standard reporting on labor and human rights iss

Improvement Areas (2)

Results

Priority

Improvement Areas

Low

No information on reporting on accident frequency |

Low

No information on reporting on accident severity r



Strengths (10)

Policies

Strengths

Disciplinary sanctions to deal with policy violatio

Employee signature acknowledgement of ethics polici

Policy on information securit

Endorsement of external initiative covering main CSR issu[i.e. RBA Code of Conduct participant

Policies on corruptio

Actions

Strengths

Incident response procedure (IRP) to manage breaches of confidential inform:

Audits of control procedures to prevent information security brea

Measures to protect third party data from unauthorized access or disclo

Audits of control procedures to prevent corrupt

Specific approval procedure for sensitive transactions (e.g. gifts, tra

Improvement Areas (3)

Actions

Priority

Improvement Areas

High No supporting documentation regarding awareness trainings on ethics is

High No supporting documentation regarding an effective whistleblower procedure to report ethics

High No supporting documentation regarding third party due diligence on ethics i:



Strengths (9)

Policies

Strengths

Policy on conflict minerals issue

Endorsement of external initiative covering main CSR issu[i.e. RBA Code of Conduct participant

Comprehensive sustainable procurement policies on both social and environmental fa

Actions

Strengths

Formal assessment of suppliers' progress with regards to REACH requireme

Regular supplier assessment (e.g. questionnaire) on environmental or social pract

Integration of social or environmental clauses into supplier contr

CSR risk analysis (i.e. prior to supplier assessments or audit

Results

Strengths

Publication of Conflict Minerals Reporting Template (e.g. CMRT, other type of temp

Standard reporting on sustainable procurement issu

Improvement Areas (3)

Actions

Priority

Improvement Areas

Low

Declares having a supplier CSR code of conduct, but no supporting documentation avail

Low

Declares sustainable procurement objectives are integrated into buyer performance reviews, but no supporting docume available

Low

Declares that performing suppliers on environmental and social issues have access to unique incentives (e.g. supplier aw preferred supplier program, access to RFPs) but no supporting documenta

360° Watch Findings

21 Apr 2020

No records found for this company on Compliance Database

→ No score impact

Specific Comments

The company is not included in any compliance-related watch lists or sanction

Some supporting documents were considered too outdated to be included in this asses

The company demonstrates an advanced CSR management system that covers all four themes under r

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